

Research Statistician Internship

Location: St. Louis, MO

At Monsanto, we've produced some of the industry's most recognized seed brands, including DEKALB, Asgrow, Deltapine, and Seminis, and your leadership will play a key role in getting our world-class seed in the hands of farmers around the globe. We're committed to increasing crop yields and improving the lives of farm families. Every day, we invest more than \$2.6 million to discover and deliver innovative technologies. It's a collaborative mission that has positively affected billions across the world.

Responsibilities:

Work on cross-disciplinary teams to provide key statistical results to drive business decisions at a leading Agribusiness. Use your expertise in experimental design, data mining and modeling for analysis of agronomic trials, process improvement and general business support.

Able to use statistical software (SAS, Minitab, JMP, R)

Requirements:

- Pursuing a degree in Statistics, Math or related field.
- Knowledge of Statistical software - SAS, Minitab, JMP, R.

Intern Benefits:

Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. Able to commit to a 3 month period (~12 weeks) from May-August.

To Apply:

Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0027X**

Seed Physiology Internship

Location: St. Louis, MO

At Monsanto, we've produced some of the industry's most recognized seed brands, including DEKALB, Asgrow, Deltapine, and Seminis, and your leadership will play a key role in getting our world-class seed in the hands of farmers around the globe. We're committed to increasing crop yields and improving the lives of farm families. Every day, we invest more than \$2.6 million to discover and deliver innovative technologies. It's a collaborative mission that has positively affected billions across the world.

Responsibilities:

As an intern, you will be working in the Seed Physiology laboratory along with 2 scientists and 2 biologists. Applied research is conducted to develop new and/or improved quality tests and ensure superior physiological seed quality to our customers. You will work on specific projects on corn, soybean and/or cotton to identify best test conditions measuring seed viability, vigor or shelf life. Your results will be used to implement seed testing solutions in all quality laboratories globally.

As a member of the team, you will be counted on to support all daily research activities of the laboratory and provide independent thinking and good time management skills to our research effort. Your work will support the improvement of corn/soybean/cotton seed quality to Global Seed Manufacturing.

Qualifications:

- Junior or Senior pursuing a BS degree in Agronomy, Seed Physiology, Plant Pathology, Soils, Weed Science, or similar field or an MS or PhD students pursuing similar advanced degrees.
 - Have a desire to attain applied research experience and have an interest in corn/soybean/cotton seed manufacturing and seed physiology research.
 - Good computer skills, and be detail oriented.
 - Strong communication skills are required to provide reports and data reviews to Research Scientist.
- Interest to work in laboratory conditions
- Willingness to perform germination tests on a daily basis

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

To Apply:

Apply to the requisition on www.monsanto.com/careers. REQUISITION # 0021E

Scientific Business Analyst Co-op – St. Louis, MO
REQUISITION #002H3

Monsanto is a global company making significant contributions to agriculture, one of the world's most important industries. We are headquartered in St. Louis, MO with ~20,000 people working in over 60 countries around the world. Information Technology at Monsanto places the highest value on delivering creative and innovative business solutions that directly impact Monsanto's bottom line. Monsanto IT has won many awards in the last few years, CIO magazine awarded Monsanto with the CIO 100's award; Computerworld's Best Places to Work in IT in 2007 and 2008, 2007 ASUG Impact Award, and top 12 Green IT companies by Computerworld.

Monsanto is passionate about using science and technology to improve agriculture. Monsanto scientists are conducting the research and development (R&D) to revolutionize plant breeding and biotechnology. The Technology Pipeline Solutions (TPS) team within IT works directly with the Monsanto scientists to develop software platforms that enable these research and development efforts. The accepted candidate will join the emerging field of IT systems informatics leveraging their training to play a key role in defining and delivering breakthrough science in high throughput R&D business platforms (Breeding, Breeding Technology, Biotechnology and Compliance) for Monsanto.

The Scientific Business Analyst Co-op will work on a team to help develop, translate, and prioritize systems solutions for incorporation into software used by our Research and Development (Technology) organizations. This position will work in a liaison relationship with our multi-functional, multi-crop Technology organization, our research labs, and our information technology organization. The candidate must possess excellent interpersonal and communication skills to successfully partner with the Technology organizations to understand the opportunities, identify systems solutions, and define requirements for software platform development. In addition, the candidate must successfully interact with software developers, technical architects, business analysts, testers and support personnel to develop, deploy and support these solutions.

Experience:

Candidates must be currently enrolled in a Bachelor's (sophomore or above) or Master's degree program in any of the following: Plant Breeding, Molecular Breeding, Genetics, Biological Sciences, Statistics, Agronomy, Plant Sciences, Biology, or Chemistry. Experience or education in agronomy and/or breeding (e.g., field trials, testing, hybrid design, genetics) is highly desired. Candidate must be PC proficient with strong working knowledge of Excel and other Microsoft software, possess strong organizational skills and problem solving skills and have excellent written and oral communication skills.

Conditions:

This position is a full time role for a period of ~6 months, (40 hrs/week). The position is offered in either the spring (January to June) or the fall (June to December) term. The position will include a competitive bi-weekly salary to be determined based on educational level and tuition reimbursement is offered for one class during your term. Monsanto will reimburse relocation expenses incurred from school to work location and then back to school at the conclusion of the term (one roundtrip). In addition, a relocation stipend and a relocation specialist will be provided to help with finding an apartment in the area (if you live further than 50 miles from the worksite).

To be considered for any of these exciting roles please go to our website www.monsanto.com and apply on-line to Req #**002H3**.

Strategic Scientist Co-op – St. Louis, MO REQUISITION #002H4

Monsanto is a global company making significant contributions to agriculture, one of the world's most important industries. We are headquartered in St. Louis, MO with ~20,000 people working in over 60 countries around the world. Information Technology at Monsanto places the highest value on delivering creative and innovative business solutions that directly impact Monsanto's bottom line. Monsanto IT has won many awards in the last few years, CIO magazine awarded Monsanto with the CIO 100's award; Computerworld's Best Places to Work in IT in 2007 and 2008, 2007 ASUG Impact Award, and top 12 Green IT companies by Computerworld.

Monsanto is passionate about using science and technology to improve agriculture. Monsanto scientists are conducting the research and development (R&D) to revolutionize plant breeding and biotechnology. The Technology Pipeline Solutions (TPS) team within IT works directly with the Monsanto scientists to develop software platforms that enable these research and development efforts. The accepted candidate will join the emerging field of IT systems informatics leveraging their training to play a key role in defining and delivering breakthrough science in high throughput R&D business platforms (Breeding, Breeding Technology, Biotechnology and Compliance) for Monsanto.

The Strategic Scientist Co-op will work on a team to help develop data analysis and research strategies for discovery projects in the Breeding and Biotechnology platforms. This involves integrating Breeding and Biotechnology pipelines through critical analysis of scientific trends in the business units in order to propose and develop scientifically sound novel approaches for scientific solutions. The Strategic Scientist Co-op will help to identify changes in state-of-the-art scientific technology in order to propose R&D software solutions to accommodate the latest trends in data quantity and quality. In addition, the co-op will work collaboratively with interdisciplinary scientists internal and external to Monsanto by addressing emerging changes in analytical scientific breakthroughs. The successful candidate will help to design and test algorithms and prototypes to analyze genomic and experimental data leveraging computational and statistical techniques for the development of novel approaches for high-throughput data analysis.

Experience:

Candidates must be currently enrolled in a Bachelor's (sophomore or above), Master's, or Ph.D. degree program in any of the following: Plant Breeding, Molecular Breeding, Genetics, Biological Sciences, Statistics, Agronomy, Plant Sciences, Biology, or Chemistry. Experience or education in agronomy and/or Bioinformatics (e.g., predictive gene modeling) is highly desired. Candidate must be PC proficient with strong working knowledge of Excel and other Microsoft software, possess strong organizational skills and problem solving skills and have excellent written and oral communication skills.

Conditions: This position is a full time role for a period of ~6 months, (40 hrs/week). The position is offered in either the spring (January to June) or the fall (June to December) term. The position will include a competitive bi-weekly salary to be determined based on educational level and tuition reimbursement is offered for one class during your term. Monsanto will reimburse relocation expenses incurred from school to work location and then back to school at the conclusion of the term (one roundtrip). In addition, a relocation stipend and a relocation specialist will be provided to help with finding an apartment in the area (if you live further than 50 miles from the worksite).

To be considered for any of these exciting roles please go to our website www.monsanto.com and apply on-line to Req # 002H4.

Operations Research Co-op – St. Louis, MO
REQUISITION #002H2

Monsanto is a global company making significant contributions to agriculture, one of the world's most important industries. We are headquartered in St. Louis, MO with ~20,000 people working in over 60 countries around the world. Information Technology at Monsanto places the highest value on delivering creative and innovative business solutions that directly impact Monsanto's bottom line. Monsanto IT has won many awards in the last few years, CIO magazine awarded Monsanto with the CIO 100's award; Computerworld's Best Places to Work in IT in 2007 and 2008, 2007 ASUG Impact Award, and top 12 Green IT companies by Computerworld.

Monsanto is passionate about using science and technology to improve agriculture. Monsanto scientists are conducting the research and development (R&D) to revolutionize plant breeding and biotechnology. The Technology Pipeline Solutions (TPS) team within IT works directly with the Monsanto scientists to develop software platforms that enable these research and development efforts. The accepted candidate will join the emerging field of IT systems informatics leveraging their training to play a key role in defining and delivering breakthrough science in high throughput R&D business platforms (Breeding, Breeding Technology, Biotechnology and Compliance) for Monsanto.

The Operations Research Co-op will work on an OR team to identify operational and process improvements in a large R&D pipeline through the formulation of models and the identification of optimal solutions. Theoretical and practical experience in mathematical and constraint programming modeling as well as algorithm development is a requirement. Research emphasis on planning and scheduling is highly desirable. Proficiency in current commercial and academic mathematical programming and optimization modeling languages and solvers is an important skill, as are strong computing skills in an object-oriented programming language. Experience with the CPLEX/CP Optimizer toolset of ILOG is particularly desired.

Experience:

Candidates must be currently enrolled in a Bachelor's (sophomore or above) Master's or Ph.D. degree program in any of the following: Industrial Engineering, Computer Science, Mathematics, Operations Research, or a related field. Candidates must possess the ability to rapidly learn new problem domains and become conversant in the domain with business users. Experience in genomics or agriculture is highly desirable.

Conditions:

This position is a full time role for a period of ~6 months, (40 hrs/week). The position is offered in either the spring (January to June) or the fall (June to December) term. The position will include a competitive bi-weekly salary to be determined based on educational level and tuition reimbursement is offered for one class during your term. Monsanto will reimburse relocation expenses incurred from school to work location and then back to school at the conclusion of the term (one roundtrip). In addition, a relocation stipend and a relocation specialist will be provided to help with finding an apartment in the area (if you live further than 50 miles from the worksite).

To be considered for any of these exciting roles please go to our website www.monsanto.com and apply on-line to Requisition #002H2

Sales Trainee

Monsanto is looking for talented individuals who want to join the local sales team for our U.S. Seeds and Traits business. This is your chance to join the sales team for a technology-driven company that is committed to delivering innovative products to farmers. If you want the opportunity to manage a sales territory and represent one of agriculture's leading companies, join our team!

Selected candidates will join one of our sales teams as a Sales Trainee and complete a comprehensive training program that will provide the skills and knowledge necessary to become a high-performing member of our sales force. Sales Trainees will work with a sales manager in a defined sales territory to develop a solid base of territory management, agronomic knowledge and sales skills. After successful completion of the Sales Trainee training program, Sales Trainees are eligible for a full-time sales position, which will be assigned as available. Training classes begin in either January or June of each year and last approximately 12 months, pending individual progress and development.

During the interview process, candidates will be asked their preference of working with Channel Bio, National Brands (Asgrow, DEKALB and Deltapine), or a Regional Seed Brand (Fontanelle Hybrids, Gold Country Seed, Heritage Seeds, Hubner Seed, Jung Seed Genetics, Kruger Seed, Lewis Hybrids, REA Hybrids, Specialty Hybrids, Stewart Seed, Stone Seed Group and Trelay Seed).

Scope of Job:

Sales Trainees are responsible for:

- Developing relationships with farmers and/or dealers and learning how to effectively identify and meet their needs.
- Achieving sales goals by successfully selling the value of our seed products.
- Gaining a strong base of product and agronomic knowledge to assist with product placement and evaluation of seed products. Delivering agronomic services that help farmers achieve optimal performance on their farm.
- Learning how to successfully manage a sales territory. Working closely with sales management to achieve annual business goals and long-term growth within the territory.

Required Skills/Experience:

- Demonstrated self motivation and initiative with the ability to set and achieve goals with minimal supervision.
- Ability to utilize knowledge and skills to secure seed sales.
- Results oriented with the ability to develop and execute strategy to achieve goals.
- Demonstrated ability to prioritize and manage time effectively.
- Proven problem-solving ability.
- Strong communication skills.
- Ability to travel/drive throughout territory on a daily basis. Company vehicle provided.
- Ability to lift a 60 pound bag of seed.

Desired Skills/Experience:

- Minimum of a Bachelors degree.
- G.P.A. of 3.0 or higher.
- Prior sales experience.
- Ability to relocate.
- Involvement in student/volunteer/community/athletic organizations.
- Knowledge of agriculture industry and farming practices.
- Effective presentation skills.

In addition to our standard background check and substance abuse test, this position is subject to a driving record background check (DUI/DWI, moving violations, accidents, etc.).

TO SUBMIT RESUME FOR THIS ROLE & RELATED ON-CAMPUS INTERVIEW:

1. Apply online to requisition 001XB at www.monsanto.com/careers
2. Indicate your current University name in the "Source" field when you apply.
3. Update your profile & resume in your University Job Database.
4. If selected for an interview when we visit campus, you will be notified via email to sign up through the University Database for an interview slot.

Finance interns will have the opportunity to work at Monsanto company's corporate offices in St. Louis, MO in one of the following focus areas:

Audit: Participate in internal audits/projects of Monsanto with a team of auditors. Detailed testing to determine the adequacy of internal controls, operational efficiencies and compliance with corporate policies and GAAP will be performed during the audits.

General Ledger: Balance sheet reconciliation, accuracy, validation, forecast, knowledge and understanding. Journal entry into SAP. Involvement with the month end close process. Assist internal/external customers with questions related to GL activity, master data and design.

Fixed Assets: Assign and settle Internal Orders from approved Appropriation Requests. Process asset physical inventory files. Assist internal customers with questions related to fixed asset activity. Schedule, analyze and allocate monthly depreciation expense.

Credit: Assist in the evaluation, recommendation and extension of credit to customers in the US for several of our businesses. Perform financial analysis on customer financial statements, gathering third party credit references, and assist in making assessments regarding the strength of a customer's business within the marketplace.

Technology: Involvement with the yearly Technology pipeline forecasts, variance analysis, business modeling and special projects as needed.

Manufacturing Finance: Account reconciliations, annual budgets, monthly forecasts, variance analysis, physical inventory audits and special projects as needed. Manufacturing finance interns may have the opportunity to work either in St. Louis, MO or one of the 3 manufacturing plants: Muscatine, Iowa; New Orleans, Louisiana; Soda Springs, Idaho.

Expense Management: Assist with expense reporting reconciliations, system enhancements, and procurement process improvements.

Internal Financial Analysis: Track global metrics as dictated by the business, perform ad hoc analysis on different business segments, and special projects as needed.

Financial Reporting: Assist with the consolidation of financial results, variance analysis, and other closing activities.

Strategy: Work with the strategy team to prepare the long range plan, compile materials for board of director presentations, and address senior management requests.

Qualifications: Pursuing a degree in Finance, Accounting or business related discipline. Excellent oral and written communication skills. Strong analytical and computer skills. SAP knowledge is desired. Working knowledge of financial statements is helpful. Excellent time management/work organization skills essential. Multi-lingual abilities are a plus.

TO SUBMIT RESUME FOR THIS ROLE & RELATED ON-CAMPUS INTERVIEW:

1. Apply online to requisition 002E6 at www.monsanto.com/careers
2. Indicate your current University name in the “Source” field when you apply.
3. Update your profile & resume in your University Job Database.
4. If selected for an interview when we visit campus, you will be notified via email to sign up through the University Database for an interview slot.

Position: Sales Intern**Organization: Monsanto U.S. Seeds and Traits**

Monsanto is looking for talented college students who want to join the U.S. Seeds and Traits business. This is your chance to be a part of a 13-week action-packed internship experience with a technology-driven company that is committed to delivering innovative products to farmers. If you want the opportunity to contribute to the success of a sales team, complete project(s) that directly meet the needs of the business, enhance your networking skills, position yourself for future career opportunities and represent one of agriculture's leading companies, join our team!

Field Sales Interns will work with a local sales team on a variety of locally defined projects. In addition, there will be at least one project related to a product launch, customer testimonials, or other marketing projects. Projects are designed to be intellectually stimulating, meet the needs of the business, and provide personal and professional development for the intern.

Intern orientation will provide an overview of Monsanto's US Seeds and Traits strategy, basic agronomic principles, technology training and peer networking opportunities to equip students for summer success. Interns will be paired with a mentor from our corporate office for personalized development of long-term career goals and a manager from their sales team to provide day-to-day feedback. Formal presentations are delivered to managers and corporate leadership at our world headquarters at the conclusion of the internship program. The internship program is typically 13 weeks in duration (mid May-mid August).

During the interview process, candidates will be asked questions to determine which of the Monsanto brands their skills and talents match most closely: Channel Bio, Fielder's Choice, National Brands (Asgrow, DEKALB and Deltapine), or one of our Regional Seed Brands (Fontanelle Hybrids, Gold Country Seed, Heritage Seeds, Hubner Seed, Jung Seed Genetics, Kruger Seed, Lewis Hybrids, REA Hybrids, Specialty Hybrids, Stewart Seed, Stone Seed Group and Trelay Seed). Candidates who are interested and meet the qualifications will be considered for multiple unique internship experiences with different brands by returning to Monsanto for multiple summers. Each brand's internships bring new challenges, opportunities and experiences to assist in career development.

Required Qualifications/Competencies:

- Collegiate standing of sophomore or above (minimum of 30 collegiate credit hours completed at the time internship begins); pursuing a minimum of a bachelors degree in an applicable field of study during the fall following the internship
- Strong written and oral communication skills; effective presentation skills
- Demonstrated self motivation and initiative with the ability to set and achieve goals with minimal supervision
- Proven leadership abilities and problem-solving ability
- Demonstrated ability to prioritize and manage time effectively
- Willingness and ability to relocate for the internship experience
- Ability to travel/drive throughout territory on a daily basis; company vehicle provided

- Ability to lift a 60 pound bag of seed

Desired Skills/Education/Experience:

- Involvement in student, volunteer, community, and/or athletic organization; leadership role in an organization would be extremely valuable
- Prior sales experience
- Knowledge of agriculture industry and farming practices
- Strong academic standing

In addition to our standard background check and substance abuse test, this position is subject to a driving record background check (i.e. DUI/DWI, moving violations, accidents, etc.).

In addition to an extraordinary work experience, this internship position will include a salary based on education level, relocation assistance, a vehicle, and a cellular phone. Some overnight travel will be required. Work experience as an Intern will apply to overall Monsanto Company employee dates of service which is valuable if pursuing a long term career at Monsanto.

TO SUBMIT RESUME FOR THIS ROLE & RELATED ON-CAMPUS INTERVIEW:

1. Apply online to requisition 0023X at www.monsanto.com/careers
2. Indicate your current University name in the “Source” field when you apply.
3. Update your profile & resume in your University Job Database.
4. If selected for an interview when we visit campus, you will be notified via email to sign up through the University Database for an interview slot.

Environmental Engineering Intern - Summer 2011 (Soda Springs, Idaho)

REQUISITION # 0023K

In Soda Springs, we produce elemental phosphorous, a key component to ensuring farmers are more productive--something that's becoming increasingly important in our growing world. We are currently offering an Environmental Engineering Internship for the summer of 2011 at this location.

Responsibilities:

Tasks will focus on projects that support the environmental stewardship effort at the plant and associated mine and quarry. Responsibilities will include assisting the environmental group with a variety of daily assignments along with longer-term projects. Assignments are flexible based on the candidate's interests.

Requirements:

- Sophomore standing or above working toward a degree in Environmental Engineering or related field.
- Must be returning to school in the fall of 2011.
- A 3.2 or better GPA is desired but not a requirement for hiring consideration.

To Apply:

- Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0023K**
- Update your profile & resume in your University Database
- If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Geology Intern - Summer 2011 (Soda Springs, Idaho)

REQUISITION # 0023D

In Soda Springs, we produce elemental phosphorous, a key component to ensuring farmers are more productive--something that's becoming increasingly important in our growing world. We are currently offering a Geology Internship for the summer of 2011 at this location.

Responsibilities:

Tasks will focus on projects that locate and evaluate phosphate properties for development and/or support ongoing mining operations with detailed geology. The successful candidate will work under the supervision of the Exploration Geologist. The candidate will assist with the supervision of pad and road construction, monitor drilling activities, generation of field logs, collection of rock samples, field mapping, preparation of maps and x-sections, and assist department members with mining related tasks.

Additional Information:

Monsanto provides uniforms, steel toe boots, hardhat, safety glasses, rock hammer, Brunton, calculator and hand lens. Transportation from the plant site (2 miles north of Soda Springs) to the Enoch Valley mine is provided. The student will have to provide his/her own living arrangements.

The student will have access to a Dell Workstation PWS 530 computer with a 1500MHz Xeon processor. Software includes: Microsoft Word9, Excel9, AutoCAD2006, Gemcom (mining software) and E-mail.

- Junior standing or above working toward a degree in Geology or Geological Engineering
- Must be returning to school in the fall of 2011
- Prefer a 3.0 or better GPA
- Other desirable skills/interests/course work includes, but is not limited to: interest in mining and exploration of ore deposits, strong field mapping skills, course work in stratigraphy and structural geology, computer literacy, drill experience, surveying, environmental testing/sampling and good communication skills.

To Apply:

- Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0023D**
- Update your profile & resume in your University Database
- If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Industrial Hygiene Intern - Summer 2011 (Soda Springs, Idaho)

REQUISITION # 0023E

In Soda Springs, we produce elemental phosphorous, a key component to ensuring farmers are more productive--something that's becoming increasingly important in our growing world. We are currently offering an Industrial Hygiene Internship for the summer of 2011 at this location.

Responsibilities:

- IH monitoring for various chemical and physical hazards such as noise, silica dust, phosphine, CO, SO₂, H₂S, and welding fumes.
- Perform S&H related training.
- Dispensary functions such as safety glasses, various PPE, and potentially minor 1st aid treatments.
- Safety inspections and audits.
- Update IH/Safety procedures.
- Participate in incident investigations.
- Perform quantitative respirator fit testing.
- Perform other duties supporting the OSHA STAR effort.

Required/Desired Skills:

- Junior standing or above working toward a degree in OSH, IH, or closely related field
- Must be returning to school in the fall of 2011
- Must have completed courses in Industrial Hygiene and Sampling and Evaluation of Health Hazards

Ideal candidate will have:

- Basic 1st aid training
- Experience with respirator programs and fit testing
- 3.0 or better GPA (desired)
- Previous IH sampling experience

To Apply:

- Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0023E**
- Update your profile & resume in your University Database
- If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Land Reclamation Intern - Summer 2011 (Soda Springs, Idaho)

REQUISITION # 0023F

In Soda Springs, we produce elemental phosphorous, a key component to ensuring farmers are more productive--something that's becoming increasingly important in our growing world. We are currently offering a Land Reclamation Internship for the summer of 2011 at this location.

Responsibilities:

Primary responsibilities and workload items for the intern will include, but are not limited to: conduct water sampling and logging of data; assist in establishing native flowers, habitat, and food plots on various properties; assist in storm water inspections and plan updates; monitor and record data from nest boxes; construct brush & rock piles for small mammal habitats; involvement in planning, installation, and maintenance of erosion control practices; collect soil & vegetation samples from an ongoing field study; involvement in agency inspections; assist with mine tours; learning operation of reclamation equipment; work with GIS ArcView 9; surveying with a Trimble GPS; and assist other department personnel as needed.

Requirements:

- Junior Standing or above working toward a degree in Land Reclamation or related field
- Must be returning to school in the fall of 2011

Desired Coursework:

Desirable course work includes, but is not limited to: Watershed Management, Range-Wildlife Relation, Revegetation, GIS & GPS, Soil/Environmental Chemistry, Soil & Water Conservation, Environmental Law, Elements of Mining, Project Management, Environmental Engineering, and Management and/or Communication Skills.

To Apply:

1. Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0023F**
2. Update your profile & resume in your University Database
3. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Mechanical Engineering Co-op - Summer 2011 (Soda Springs, ID)

REQUISITION # 0023G

In Soda Springs, we produce elemental phosphorous, a key component to ensuring farmers are more productive--something that's becoming increasingly important in our growing world. We are currently offering a Mechanical Engineering Co-op for the summer of 2011 at this location.

Responsibilities:

- Assist with existing/new projects in design, equipment selection, installation, checkout, troubleshooting, and start-up phases.
- Develop engineering solutions for day-to-day problems that occur in plant operations.

Required Skills:

- Junior standing or above working toward a Mechanical Engineering degree
- Must be returning to school after the internship is completed
- Must have a 3.0 or better GPA (desired)
- Experience and/or interest in an industrial environment

To Apply:

4. Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0023G**
5. Update your profile & resume in your University Database
6. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Co-op Benefits: Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

CHEMICAL ENGINEERING Intern/Co-op – Muscatine, IA

The Manufacturing organization at Monsanto has several exciting positions available for 2011. As an engineering student you will apply engineering and safety principles in a manufacturing environment with responsibilities consisting of the application of engineering knowledge to projects within the facility. These projects, which will be performed under the guidance and assistance of experienced engineers, have the effect of reducing waste, increasing efficiencies, streamlining process, troubleshooting issues, identifying cost savings and/or updating procedures.

Qualifications:

- Students must be currently enrolled in college and have completed their sophomore year of an undergraduate degree program in Chemical Engineering. Only undergraduate students will be considered.
- Students must have a minimum GPA of 2.8
- Prior co-op or internship experience is a plus.

Student Benefits: Interns/Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

To Apply:

1. Apply to the requisition on www.monsanto.com/careers
REQUISITION # 00ZEK (Co-op Role); REQUISITION # 00233 (Internship)

Electrical Engineering Co-op – St. Louis, MO

REQUISITION #002EG

Location(s): St. Louis, MO

The Manufacturing organization at Monsanto has an exciting co-op opportunity for June –December for 2011. As an engineering co-op you will work side by side with experienced engineers supporting the following:

- Support development of electrical/instrumentation estimates for new projects
- Support engineer in development of electrical device specifications
- Support development of site power distribution and process control system design
- Support development of construction drawings and specifications
- Support development of electrical and controls checkout plans
- Support project checkout and startup at manufacturing site

Qualifications:

- Students must be currently enrolled in college.
- Sophomore or Junior level pursuing a degree in Electrical Engineering. Only undergraduate students will be considered.
- Agricultural background is helpful
- Strong written and oral communication skills
- Good problem solving skills
- High degree of personal initiative
- Excellent organization and planning skills
- Ability to work well in a team environment and a diverse culture
- General knowledge of National Electrical Code
- Must Not Have Travel limitations

To Apply:

7. Apply to the requisition on www.monsanto.com/careers. **REQUISITION #002EG**
8. Update your profile & resume in your University Database
9. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Co-op Benefits

Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

Mechanical Engineering Co-op – St. Louis, MO

REQUISITION #002EF

The Manufacturing organization at Monsanto has an exciting Mechanical Engineering co-op opportunity available for 2011 from June-December. As an engineering co-op you will work with a team to provide mechanical engineering designs for large scale capital projects, that may support multiple sites and multiple projects concurrently. As a co-op your work will include development of mechanical equipment specifications and execution of project engineering design. Project deliverables generally include equipment and material estimates, equipment and piping specifications, equipment and piping layouts, equipment and material purchase requisitions, construction bid packages, and on-site checkout of equipment and facilities.

Qualifications:

- Students must be currently enrolled in college.
- Sophomore or Junior pursuing a degree in Mechanical Engineering. Only undergraduate students will be considered.
- Students must have a minimum GPA of 3.0
- Agricultural background is helpful
- General mechanical aptitude
- Strong written and oral communication skills
- Good problem solving skills with a high degree of personal initiative
- Excellent organization and planning skills
- Ability to work well in a team environment and a diverse culture
- Must not have travel limitations

To Apply:

1. Apply to the requisition on www.monsanto.com/careers. **REQUISITION #002EF**
2. Update your profile & resume in your University Database
3. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Co-op Benefits

Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

Seeds Process Engineering Co-op- St.Louis, MO

REQUISITION #002EH

The Manufacturing organization at Monsanto has several exciting Seed Process Engineering co-op (~6 months) opportunities available for 2011 – one in Spring, one in Fall. As a seeds process engineering co-op you will provide complete process engineering designs for all new projects that are assigned, in support of Seeds Supply operations and Seeds Breeding / Technology. Each Process Engineer co-op will provide this support to multiple sites and multiple projects concurrently. The deliverables for hand-off of each process design to a Project engineer or Project Manager will be clearly defined at the beginning of each project and the Process Engineer co-op will share ownership for successful project outcomes. Standard deliverables are defined and documented. Primary role is in the front-end definition of process intensive projects, covering functional specifications, process flow, definition of capacity parameters, equipment layouts, process and control descriptions, information in support of environmental permits, building layouts, plot plans, periodic reviews and startup support.

Qualifications:

- Students must be currently enrolled in college.
- Sophomore or Junior pursuing a degree in Agricultural Engineering or Ag Mechanization. Only undergraduate students will be considered.
- Students must have a minimum GPA of 3.0
- Agricultural background is helpful and experience with seeds process is a plus

To Apply:

1. Apply to the requisition on www.monsanto.com/careers. **REQUISITION #002EH**
2. Update your profile & resume in your University Database
3. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Co-op Benefits

Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

Information Technology Co-op Roles at Monsanto

Monsanto has a number of IT co-op opportunities open for 2011. The areas in which we host co-ops are listed below. We will be interviewing for all of these roles on campus through one interview panel. Please indicate your preference during the interview.

Program Details:

These positions are full time for a period of 6 months, (40hrs/week). There are 2 terms, January-June or June-December. These roles will be located at Monsanto world headquarters in St. Louis, Missouri. We interview on campus and then select candidates to interview at Monsanto during our interview blitz that will take place in early November. Offers will be made by Thanksgiving.

To Apply:

1. Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 002EV**
2. Update your profile & resume in your University Database
3. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Application Developer Co-op

We have opportunities in a group that develops and supports technology solutions for the Monsanto US Commercial organization and is responsible for the development and support of several web-based applications and services used by our business partners and customers throughout the U.S. A successful candidate will work with the Application Development team in the analysis, design, and development of enterprise level web applications such as MyMonsanto.com that are crucial to the success of Monsanto's commercial strategies and providing quality service to our customers. The Commercial IT teams work very closely with the business to develop solutions that enable Monsanto and its customers to be successful and grow the business.

The candidate will possess technical expertise necessary to design and develop enterprise-class software. Primary responsibilities will include development, unit testing, and acceptance testing of software components. The candidate must have excellent communication skills for daily, direct interaction with technical leads, business analysts, software testers, architecture team members and other programming staff. Secondary responsibilities include participating in planning meetings, design reviews, code reviews and other project-related meetings.

Required Skills/Experience:

- Pursuing B.S. or M.S. in Computer Science, Computer Engineering or related IT major. The candidates must have appropriate communication skills necessary to successfully interact with our clients at all levels in the organization. Candidates also need to have the ability to work as a member of a team and have well developed interpersonal and communication skills. The candidate should have experience applying object-oriented languages and experience with Java. Some of the co-op roles will be working directly with our scientific researchers. A background in science is beneficial for these roles.

Desired Skills/Experience:

- Experience or education with Agile Methodologies, Test First Development, and Refactoring
- Experience or education in object oriented analysis design and design patterns.
- Experience or education in Oracle including writing and debugging SQL queries

Enterprise Resource Planning (ERP) Co-op

- SAP Solution Manager / Business Analyst: Drive improvements and enhancements via Solution Manager's functionality to enable teams in blueprinting, testing, and training efforts for Global IT projects. Desire strong initiative, fast learner, ERP/SAP exposure.
- SAP Basis Administrator: Provide technical/administrative support for the SAP landscape including performance monitoring, resolution, and other activities related to maintain system integrity. Review SAP OSS notes or messages to help resolve impacting issues to Monsanto systems. Apply transports and manual changes to all environments for standard or custom ABAP and/or Java changes. Maintain the daily system and security logs for the ECC, CRM, and BW ABAP systems, as required by the Sarbanes-Oxley act. Offer valuable solutions to help deliver change to the Basis team while developing skills in relationships and networking, initiative and foresight, and results orientation.

.Required Skills/Experience:

Pursuing a B.S. in Computer Science, Computer Engineering or related IT major. The candidates must have appropriate communication skills necessary to successfully interact with our clients at all levels in the organization. Candidates also need to have the ability to work as a member of a team and have well developed interpersonal and communication skills.

Desired Skills/Experience:

Candidate should possess the adequate technical expertise necessary to learn SAP, as many of our positions are responsible for performing analysis, design, configuration, and testing of SAP.

Infrastructure Co-op

The Global Infrastructure team has a number of co-op opportunities available. These positions include support, applications, and solutions planning and engineering. Infrastructure co-ops are expected to resolve routine to moderately complex administrative and support issues, ensuring user satisfaction by providing preventative maintenance, and participating in Problem and Change management processes. The roles also includes learning how to ensure that service levels for network, hardware, and/or operating systems are met, and that day-to-day operational impacts are minimized. This position will assist other team members in their day-to-day tasks as they work to provide Monsanto 24x7 system

availability. These positions require a high degree of teamwork. The ideal candidate will have a strong technical aptitude and a desire to learn about Infrastructure support. They will need to be an energetic, self motivated individual who enjoys working in a collaborative team environment. They must be committed to Customer Service.

Responsibilities:

-Provide technical and administrative support to one of the following areas: Windows, Unix/Linux, Database Administration, Web Administration, SharePoint Administration --Networking, E-Mail, IT Security. Troubleshooting issues; Manage deployments; Account maintenance; Gather customer requirements

Required Skills/Experience:

Pursuing a B.S. in Computer Science, Computer Engineering or related IT major. The candidates must have appropriate communication skills necessary to successfully interact with our clients at all levels in the organization. Candidates also need to have the ability to work as a member of a team and have well developed interpersonal skills.

Desired Skills/Experience:

Hands on experience in one of the following areas: Windows, Unix/Linux, Database Administration, Web Administration, SharePoint Administration, Networking, E-Mail, IT Security

JOB TITLES

1. **Electrical Engineering Co-op (Jan-June) – Luling, LA**
2. **Process Control Engineering Co-op (Jan-June)– Luling, LA**
3. **Mechanical Engineering Co-op (Spring and Fall terms open)– Luling, LA**

Location: Luling, LA

To Apply:

10. Apply to the requisition on www.monsanto.com/careers.
REQUISITION # 00227 – Electrical Engineer Co-op
REQUISITION #00228 – Process Control Engineer Co-op
REQUISITION #00232 – Mechanical Engineer Co-op
11. Update your profile & resume in your University Database
12. If selected, you will be notified via email to sign up through the University Database for an interview slot.

1. Electrical Engineering Co-op (Jan-June) – Luling, LA

As an electrical engineering co-op you will work side by side with experienced engineers supporting the following:

- Support development of electrical/instrumentation estimates for new projects
- Support engineer in development of electrical device specifications
- Support development of site power distribution and process control system design
- Support development of construction drawings and specifications
- Support development of electrical and controls checkout plans
- Support project checkout and startup at manufacturing site

Qualifications: Sophomore or Junior level pursuing a degree in Electrical Engineering. Only undergraduate students will be considered. Must Not Have Travel limitations

2. Process Control Engineering Co-op – Luling, LA

As a Process Control co-op responsibilities could include -system migration database checkout, small scale automation projects, and control system diagnosis. Other responsibilities could include project development, software development and training.

Qualifications: Sophomore or Junior level pursuing a degree in Computer Science, Chemical, or Electrical Engineering.

3. Mechanical Engineering Co-op (Spring and Fall terms open– Luling, LA

As a Mechanical engineering co-op you will work with a team to provide mechanical engineering designs for large scale capital projects, that may support multiple sites and multiple projects concurrently. As a co-op your work will include development of mechanical equipment specifications and execution of project engineering design. Project deliverables generally include equipment and material estimates, equipment and piping specifications, equipment and piping layouts, equipment and material purchase requisitions, construction bid packages, and on-site checkout of equipment and facilities.

Specific project duties as a co-op will include preparing project mechanical specifications and summaries for front end design packages, working with the mechanical designer to develop project drawings for equipment and piping layouts, reviewing equipment vendor drawings, and supporting construction. Other areas will include supporting the development of construction drawings and specifications, support the engineer in development of mechanical equipment specifications, and support the development of equipment checkout plans. If at a Manufacturing site you will also support project checkout and startups.

Qualifications: Sophomore or Junior pursuing a degree in Mechanical Engineering. Only undergraduate students will be considered. Must not have travel limitations

Qualifications for All Roles:

- Students must have a minimum GPA of 2.8
- Agricultural background is helpful
- General mechanical aptitude
- Strong written and oral communication skills
- Good problem solving skills with a high degree of personal initiative

Co-op Benefits:

Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

Chemical Engineering Co-op – Luling, LA

Location(s): Luling, LA

Monsanto has a co-op opening for a college student pursuing a degree in chemical engineering at our Luling, LA plant (20 min outside New Orleans).

This Engineering Co-op will apply engineering and safety principles in a manufacturing environment with responsibilities consisting of the application of engineering knowledge to projects within the facility. These projects, which will be performed under the guidance and assistance of experienced engineers, have the effect of reducing waste, increasing efficiencies, streamlining process, troubleshooting issues, identifying cost savings and/or updating procedures. This co-op assignment will last for six months.

Qualifications:

- Students must be currently enrolled in college and have completed their sophomore year of an undergraduate degree program in Chemical Engineering. Only undergraduate students will be considered.
- Students must have a minimum GPA of 2.8
- Prior co-op or internship experience is a plus.

To Apply:

1. Apply to the requisition on www.monsanto.com/careers **REQUISITION #: 0020R**
2. Update your profile & resume in your University Database
3. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Co-op Benefits: Co-op's are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location. For co-op students (working >5 1/2 months) you are eligible for reimbursement for a single course during your co-op term with us.

PRODUCTION RESEARCH INTERNSHIP

REQUISITION #0027W

Locations include: Kearney NB, Williamsburg IA, Farmer City IL, Waterman IL, Constantine Michigan.

At Monsanto, we've produced some of the industry's most recognized seed brands, including DEKALB, Asgrow, Deltapine, and Seminis, and your leadership will play a key role in getting our world-class seed in the hands of farmers around the globe. We're committed to increasing crop yields and improving the lives of farm families. Every day, we invest more than \$2.6 million to discover and deliver innovative technologies. It's a collaborative mission that has positively affected billions across the world.

Responsibilities:

As a an Intern you will be given the opportunity to work side by side with a Research Scientist and get hands-on experience on daily research activities. You will have responsibility for managing and assisting with specific projects within the Production Research Team, areas include agronomic management, field data collection, and research data sampling of research fields.

As a member of the team you will be counted on to provide independent thinking and good time management skills to our research and parent testing efforts. Your work will support the improvement of corn/soybean/cotton seed costs of production, quality, and supply reliability to North American Seed Manufacturing.

Qualifications:

- Junior or Senior pursuing a BS degree in Agronomy, Entomology, Plant Pathology, Soils, Weed Science, or similar field or an MS or PhD students pursuing similar advanced degrees.
- Have a desire to attain agricultural research experience and have an interest in corn/soybean/cotton seed manufacturing and crops field research.
- Good computer skills, and be detail oriented.
- Strong communication skills are required to provide reports and data reviews to Production Research Scientist.
- Ability to work in corn/soybean/cotton fields in typical summer conditions.
- Willingness to handle and work in close proximity to agricultural pesticides and herbicides.
- Willingness to work long hours (>40 hrs/wk) seasonally. Positions are eligible for over-time.

To Apply:

13. Apply to the requisition on www.monsanto.com/careers. **REQUISITION #0027W**
14. Update your profile & resume in your University Database
15. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits:

Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Seed Production Intern/Co-op (Various Locations Across US)
REQUISITION # 0020X

At Monsanto, we've produced some of the industry's most recognized seed brands, including DEKALB, Asgrow, Deltapine, and Seminis, and your leadership will play a key role in getting our world-class seed in the hands of farmers around the globe. We're committed to increasing crop yields and improving the lives of farm families. Every day, we invest more than \$2.6 million to discover and deliver innovative technologies. It's a collaborative mission that has positively affected billions across the world.

Responsibilities:

Seed Production Interns get hands-on experience at a North American seed production facility. Interns are assigned to Mentors who outline tasks, assist in role and project assignment and project completion.

Interns are involved in fundamental aspects of crop production during their employment to gain valuable process knowledge for future career opportunities. Daily activities will likely include field activities such as performing field inspections, detasseling, flaming etc... Warehouse/Site activities will likely include receiving and counting product returns (bagging/re-bagging), reworking product, and quality sampling and testing. Pre-foundation daily activities likely include aiding in all aspects of hand pollination for breeder seed increases.

As part of the intern experience you will have the opportunity to participate in a cross functional experience by visiting another seed production site for a different crop, a research site, or even spend some time with a sales rep. Interns may be asked to perform a specific project assignment in addition to daily operational responsibilities. A re-cap of the intern experience and the results of any project assigned will be presented to an audience of other interns and Team Leads at the conclusion of the term. Upon completion of the term, interns, mentors, and site managers will be asked for feedback on the program and any project assignments.

Locations: We have opportunities at seed sites throughout the United State, including Constantine, MI, Boone, IA, Kearney, NB, Illiopolis, IL, Farmer City, IL, Grinnell, IA, Waterman, IL, Remington, IN, Windfall, IN, Marshall, MO, Redwood Falls, MN, Hawaii, are possibilities.

Qualifications:

- Freshmen, sophomores and juniors pursuing a degree in Agronomy, Crop Science, Ag Business, Agriculture Technology Systems, or any Ag related degree.
- Candidate must have a GPA of 3.0 or better in major
- Ability to build relationships and work well in a team based environment
- Ability to communicate effectively with all levels of the organization
- Self motivated with a strong results orientation.
- Excellent computer skills related to data acquisition and record keeping.
- Demonstrated leadership ability. Desire to learn and willing to ask questions and able to adapt to change.
- Travel may be required.

To Apply:

16. Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 0020X**
17. Update your profile & resume in your University Database
18. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Intern Benefits: Interns are paid a bi-weekly salary that is determined based upon degree program and year of completion in school. You will be reimbursed for your travel to and from the work site (1 Round Trip) at standard mileage rates or one round trip coach ticket. Housing Assistance is available for students if there are at least 50 miles between your permanent residence or school residence from the work site location.

Seed Production Management Trainee- Full Time
REQUISITION # 002GC

At Monsanto, we've produced some of the industry's most recognized seed brands, including DEKALB, Asgrow, Deltapine, and Seminis, and your leadership will play a key role in getting our world-class seed in the hands of farmers around the globe. We're committed to increasing crop yields and improving the lives of farm families. Every day, we invest more than \$2.6 million to discover and deliver innovative technologies. It's a collaborative mission that has positively affected billions across the world.

Responsibilities:

As a Seed Supply Management Trainee you will encompass all aspects of crop production, from planting through harvest, conditioning, treating, packaging and distribution for multiple crops including corn, cotton, canola, sorghum, soybeans, and vegetables. You'll enjoy continuous learning opportunities and a rewarding career track matching your personal motivation and contributions. You will work on a team that strives for safety, quality, and diversity of perspectives and cultures.

Primary responsibilities of the Seed Supply Management Trainee include: Active participation in the Monsanto Environmental, Safety and Health Program. Learn to prepare seed field maps. Learn to direct inspection of fields for insects, isolation, stand establishment, diseases, weed problems, seed quality, genetic seed purity, yield estimates and moisture. Learn SAP software in order to enter data. Learn to direct sampling and quality testing of all seed produced and warehoused. Assist Site Manager during harvest operations to maximize quality. Perform other duties as directed by site management.

Locations: We have opportunities at seed sites throughout the United State, including Constantine, MI, Boone, IA, Kearney, NB, Illiopolis, IL, Farmer City, IL, Grinnell, IA, Waterman, IL, Remington, IN, Windfall, IN, Marshall, MO, Redwood Falls, MN, Hawaii, are possibilities.

Qualifications:

- BS degree in Agronomy, Agribusiness, Crop Soil Science, Ag Business, or related field of study.
- Outstanding communications skills including the capability to clearly present information to influence or persuade others through oral or written means.
- Demonstrated decision-making ability and problem-solving skills essential.
- Results/detail-orientation and the ability to work with a sense of urgency. Capability to work with people in such a manner as to build high morale and group commitment to goals.
- Previous experience in agriculture or a strong desire to learn is advantageous.
- Ability to obtain commercial driver's license (CDL) and pesticide applicators license is required.
- Candidates who are bi-lingual in Spanish/English are highly sought.
- Some travel required
- Prior Seed Production experience is a plus

To Apply:

19. Apply to the requisition on www.monsanto.com/careers. **REQUISITION # 002GC**
20. Update your profile & resume in your University Database
21. If selected, you will be notified via email to sign up through the University Database for an interview slot.

Monsanto 2011 Research & Development Intern and Co-Op Program

Monsanto is a global company making significant contributions to agriculture, one of the world's most important industries. We are headquartered in St. Louis, MO with ~20,000 people working in over 60 countries around the world.

In 2011, our Technology (Research & Development) organization will host paid summer intern and fall co-op opportunities across the U.S. within our Biotechnology, Breeding & Breeding Technology, Chemistry, and Regulatory Affairs teams.

We are seeking students who meet the following criteria:

- Current enrollment within a BS, MS, or PhD program, pursuing one of the following disciplines: Agronomy, Biochemistry, Bioinformatics, Biology, Biostatistics, Biotechnology, Chemical Engineering, Chemistry, Computational Biology, Crop & Soil Science, Entomology, Environmental Safety & Health, Molecular Biology, Plant Breeding, Plant Physiology, Statistics
- Plans to return to academic study following your 2011 intern or co-op assignment (graduating students are not eligible for the program, but are instead encouraged to apply for full-time positions)
- Minimum Cumulative GPA of 3.0/4.0
- Ability/Willingness to relocate for the duration of an intern (mid-May through mid-August) or co-op (June-Dec) assignment
- Strong written and verbal communication skills
- Demonstrated ability to work both independently and as part of a team

TO SUBMIT RESUME FOR THIS ROLE & RELATED ON-CAMPUS INTERVIEW:

1. Apply online at www.monsanto.com/careers to the any of the programs which interest you, using the following program requisition numbers to locate the online application:

- Biotechnology Intern Program 0029T
- Breeding Intern & Co-Op Program 0029Y
- Breeding Technology Intern Program 0029Z
- Chemistry Intern Program 0029V
- Regulatory Affairs Intern Program 0023W

2. Indicate your current University name in the “Source” field when you apply.
3. Update your profile & resume in your University Job Database
4. If selected for an interview when we visit campus on **Month, XX, 2010**, you will be notified via email to sign up through the University Database for an interview slot.